



TSI EMPLOYMENT REFERENCE POLICY STATEMENT, CONSENT TO OBTAIN BACKGROUND INFORMATION TO INCLUDE REFERENCES, BACKGROUND AND OR CREDIT CHECKS AND RELEASE FROM LIABILITY

It is the policy of TSi to conduct such references, background and or if requested, credit checks or drug test as are deemed appropriate for all applicants applying for employment. No applicant will be hired until TSi receives such background information as it, in its sole discretion, deems satisfactory to make any hiring decision. It is the policy of TSi that all applicants must complete this Consent to Obtain Background Information Form before we will attempt to obtain background information necessary to consider your applications for employment,

NOTICE AND ACKNOWLEDGMENT [IMPORTANT-- PLEASE READ CAREFULLY BEFORE SIGNING ACKNOWLEDGMENT] NOTICE REGARDING BACKGROUND INVESTIGATION

Temporary Staffing, inc. may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates, including motor vehicle record (or "driving record") checks, workers compensation records, credit bureau files, employment references, personal references, drug screening, any educational and licensing institution or military branch and to receive any criminal record information pertaining to you which may be in the files of any Federal, State or Local criminal justice agency in Georgia or any other State. These reports may be obtained at any time after receipt of your authorization and, if you are hired, throughout your employment. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by InfoMart, 1582 Terrell Mill Road, Marietta, GA 30067, 800-800-3774 or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing Employer to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and, if you are hired, throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT, AUTHORIZATION AND RELEASE FROM LIBALITY

I acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" at any time after receipt of this authorization and, if I am hired, throughout my employment. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Temporary Staffing, inc, or other outside organization acting on their behalf. I agree that a facsimile ("fax") or photographic copy of this Authorization shall be as valid as the original.

In consideration of TSi considering my application for employment, I hereby release TSi and former employers that I have listed and or provided, the company and its officers, directors, agents, and employees from any and all claims I may have arising out of the obtaining and verification of such information.

APPLICANT _____ Date _____

Signature _____ Witness: _____